USA Staffing

USA Staffing Reporting & Analytics

Reporting and Analytics Workgroup Meeting

August 17, 2021

We will start at approx. 1:03 EDT to allow time for people to sign in

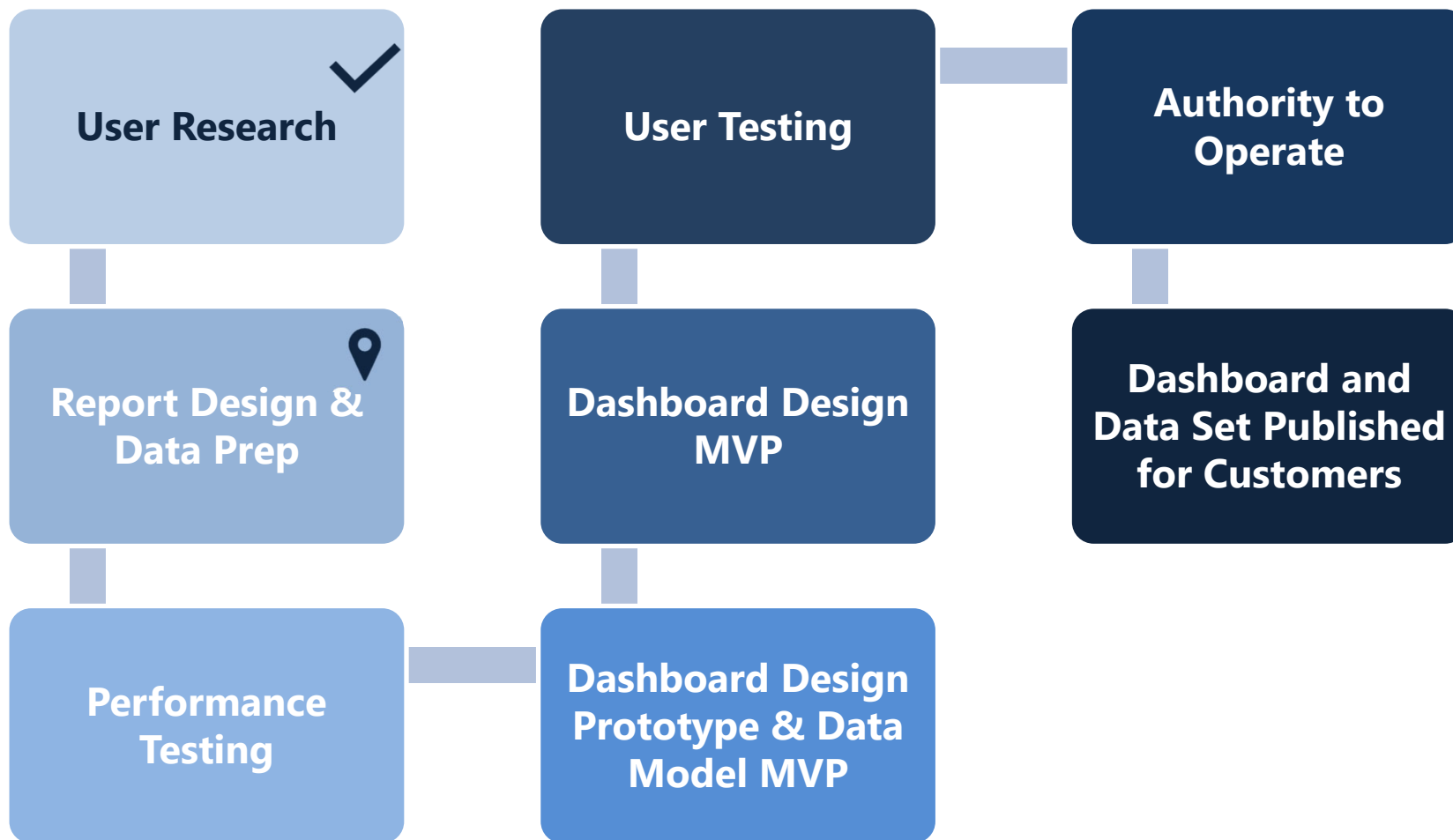*Created by the OPM Federal Staffing Center*

Agenda

- **Program Updates**
  - Power BI Update
  - Cognos Performance Metrics
  - Cognos Training Program
  - Retiring New Hire (End of Day)
  - User License Reporting
- **Modifications to Reports and Data Models**
  - Reports
  - Data Models
- **Cognos Tip**
  - o Creating a report with a hyperlink
- **Open Demo and Q&A**

Power BI Implementation Milestones

Minimum Viable Product (MVP) 1: A data set and dashboard published in a shared workspace available to customers.

User Research ✓	User Testing	Authority to Operate
Report Design & Data Prep 📍	Dashboard Design MVP	Dashboard and Data Set Published for Customers
Performance Testing	Dashboard Design Prototype & Data Model MVP	

Power BI Implementation Milestones

User Research Activities ✓

- ✓ User research interviews and focus groups
- ✓ Summarize user research
- ✓ Analyze report usage data
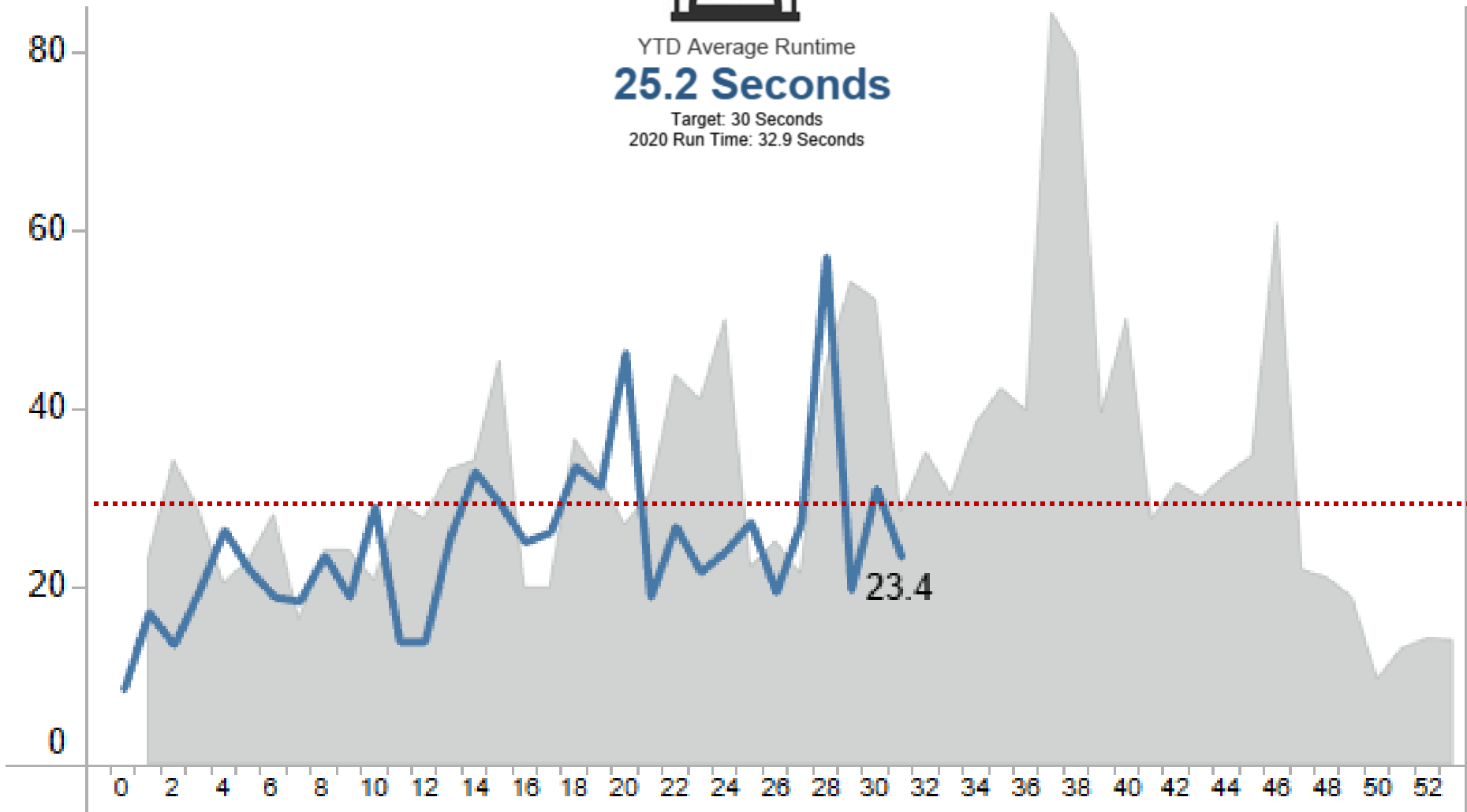
Report Design and Data Prep 📍

- Create report design assets (e.g., data visualization guide)
- Evaluate current reports to identify common use cases for standard report development
- Identify core features to meet the needs of the majority of report consumers
- Collaborate with developers to define data model requirements
- Dashboard/report prototyping
- Security model development

Cognos Performance Metrics

YTD Average Runtime
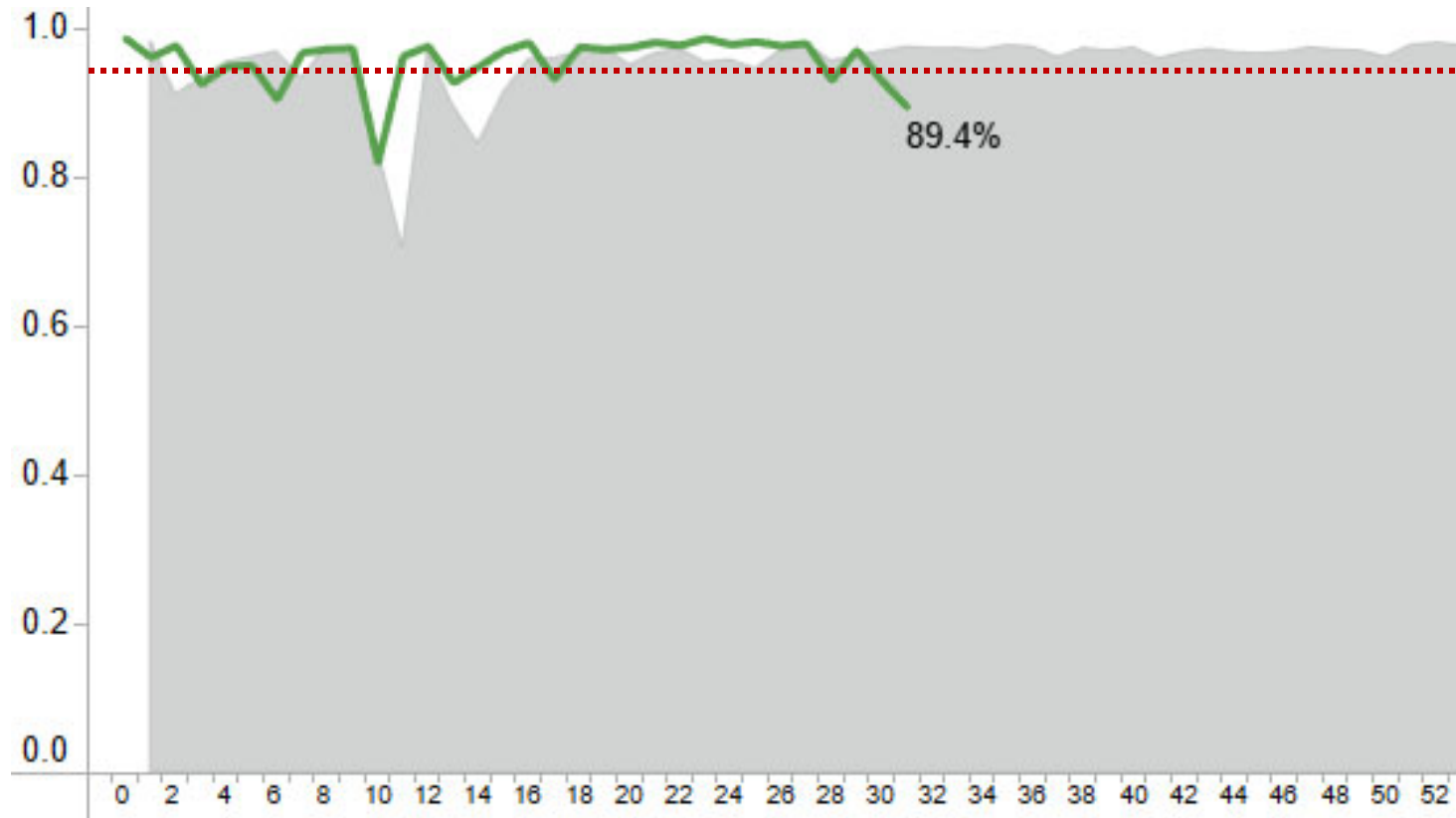**25.2 Seconds**
Target: 30 Seconds
2020 Run Time: 32.9 Seconds

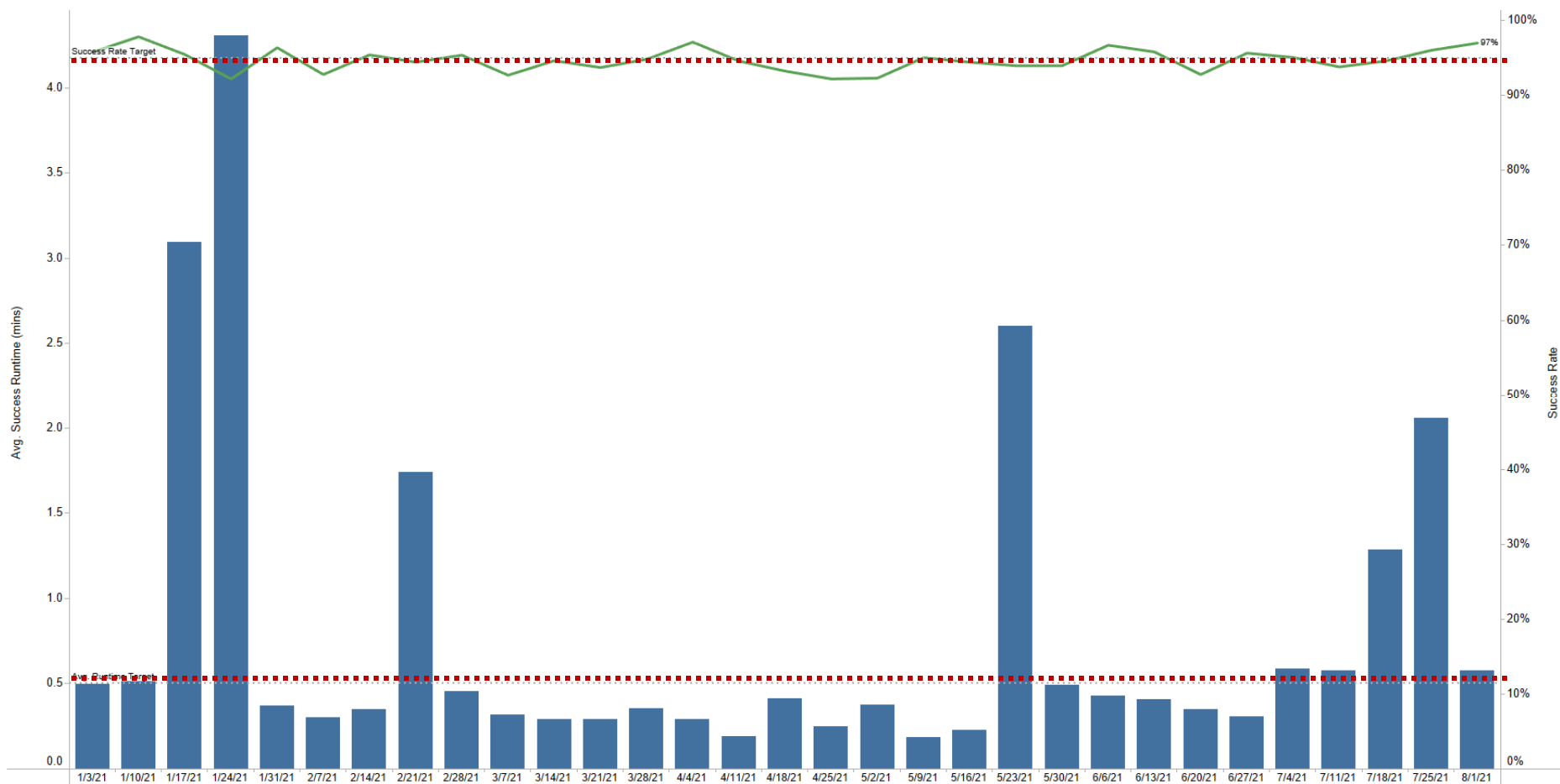YTD Success Rate

95.8%

Target: 95%
2020 Run Time: 96%

89.4%

HDW Standard Report Performance

YTD Average Runtime
0.70 Minutes

YTD Success Rate
95%

HDW Standard Report Metrics

Report Name	Report Runs	Avg Success Rate	Avg Runtime (mins)
Announcement Status Dashboard	1,179	97.5%	0.071
Announcement Status Report	2,510	98.4%	0.194
Applicant Dashboard	1,307	92.0%	0.392
Applicant List Report	1,977	92.4%	0.480
Applicant Scores by Assessment Report	316	91.5%	0.147
Application History Report	455	97.4%	0.268
Application History Report v.1	2	100.0%	0.006
Areas of Waste Report	702	82.5%	1.323
Assessment Content Report	135	94.8%	0.097
Assessment Items and Applicant Responses ..	122	86.0%	0.864
Assessment, Items, and Competency Usage ..	116	99.1%	0.043
Certificate Activity Dashboard	752	98.4%	0.067
Certificate Activity Report	712	97.6%	0.058
Certificate Overview Report	144	99.3%	0.200
Certificate Review Detail Report	209	97.6%	3.642
Certificate Status Dashboard	695	94.1%	0.559
Certificate Status Report	1,219	93.0%	0.427
Declinations Dashboard	639	85.9%	2.223
Delegated Examining Audit Report	238	95.8%	0.148
Delegated Examining Production Activity	154	97.4%	0.058
Delegated Examining Workload Report	59	91.5%	0.038
eOPF Transmission Report	519	91.5%	0.398
New Hire Dashboard	979	95.7%	0.357
New Hire Detail Report	2,733	97.5%	0.853
Production Statistics Dashboard	1,241	94.6%	0.892
Recruitment Sources Dashboard	268	95.1%	0.111
Recruitment Sources Report	146	93.8%	0.140
Referrals by Certificate Report	143	99.3%	0.089
Request Overview Dashboard	441	94.8%	2.241
Request Overview Report	667	93.5%	2.960
Request Vacancy Information	132	98.5%	0.022
Selectees without Requests Report	13	92.3%	0.066
Staffing Process Tracking Report	803	94.9%	1.958
Tasks by Staffing Number	13	84.6%	0.239
USA Hire Tracking Report	607	98.7%	0.080
Vacancy Overview Dashboard	1,110	95.6%	1.945
Vacancy Overview Report	1,690	92.5%	0.078

Cognos Training Program

	Report Consumer Training	Report Author Training	Advanced Author Forum
Who?	• New USA Staffing reports users	• New report authors	• Experienced report authors
What?	• How to navigate to and run reports	• How to get started building reports	• Open forum for authors to ask questions
Time?	• ½ day	• 1 ½ days	• 1 hour
When?	One session per month, alternating between each Report Consumer Training and Report Author Training		• The first Thursday of each month at 11:00 AM EDT
How?	Contact your USA Staffing Account Manager to sign-up.		• All report authors are welcome. Questions can be submitted in advance

Cognos Training Dates

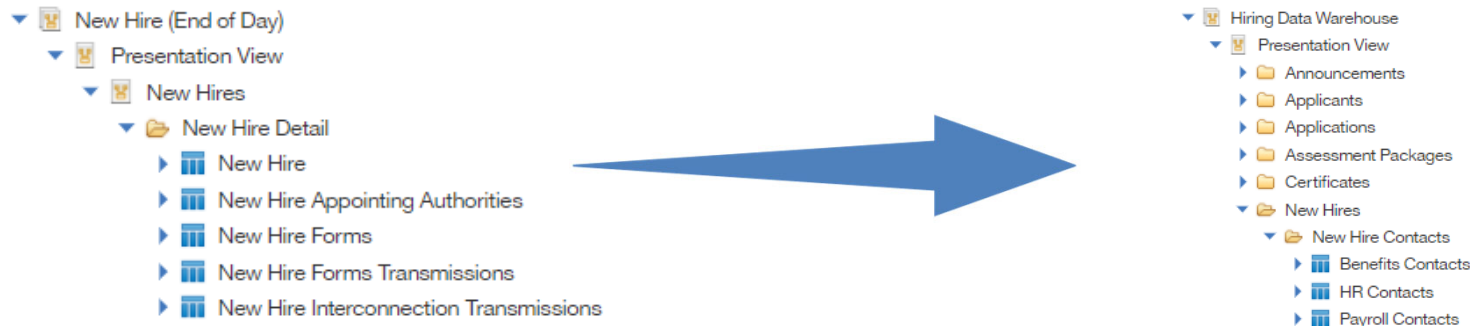|	Report Consumer Training	Report Author Training	Advanced Author Forum
Dates	Tuesday, September 14 12:30 – 4:30 PM EDT	Tuesday, October 12 10:00 AM – 4:00 PM EDT + Wednesday, October 13 10:00 AM – 3:00 PM EDT	Thursday, September 2 11:00 AM – 12:00 PM EDT
	Tuesday, November 16 12:30 – 4:30 PM EDT		Thursday, October 7 11:00 AM – 12:00 PM EDT
		Tuesday, December 14 10:00 AM – 4:00 PM EDT + Wednesday, December 15 10:00 AM – 3:00 PM EDT	Thursday, November 4 11:00 AM – 12:00 PM EDT
			Thursday, December 2 11:00 AM – 12:00 PM EDT
How to Register	Contact your USA Staffing Account Manager.		No registration required. Questions can be submitted in advance.

Retiring New Hire (End of Day)

Data items reportable using New Hire (End of Day) are now all available via the Hiring Data Warehouse.

Run the Cognos Reports List report (selecting New Hire (End of Day) in the prompt) to obtain a list of reports for your office/organization.
308 NHEOD reports currently exist

Please review your reports and if there is a corresponding report using the Hiring Data Warehouse, retire/delete your New Hire (End of Day) reports. Contact USAStaffingData@opm.gov or submit a HD ticket if you need assistance.

User License Reporting Support

The **new User License** data package **is now available in Cognos** and **Staffing Analytics will be retired** following the transition of existing reports to the new data package.

Transition Support

Standard Reports – current standard User License reports will be created to meet the needs met by the existing standard reports.

Custom Reports –

- USA Staffing Reporting teams are analyzing all existing custom reports that use Staffing Analytics and that have been run at least 5 times in the last year.
- Custom reports will be analyzed to develop requirements for new standard reports to meet the needs met by the custom reports.

Information Sharing – once available in Cognos, information about the new User License will be shared at workgroup meetings and any necessary job aids will be posted on the USA Staffing Resource Center.

Retirement –

- Current standard reports will be retired upon delivery of new standard reports.
- Current custom reports will be retired upon confirmation that the reporting need is met by a report using the new User License data package.
- The Staffing Analytics package will be retired following retirement of all reports that use it as a data source.

Modifications to Reports and Data Models

Sprint 3 deployed to Production on July 21st

Sprint 4 deployed to Production on August 4th

Sprint 5 will be deployed to Production on August 18th

HDW Reports

New/Modified Reports

Application Overview Report – will be deployed August 18th
The Application Overview Report was created. This report provides tabular data detailing applicant and application information, including eligibilities, ratings, notes, referrals, notifications, and assessment responses.
- Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Application

Assessment Content Report – will be deployed August 18th
The Assessment Content Report was modified. This report provides information about the content of an assessment package, including assessments, competency data, item information, and rating criteria. The report was updated to include a page/tab showing the rating criteria for questionnaires built in USA Staffing, to include item proportional weights and response option base and weighted values. In addition to being accessible by navigating to the report within Cognos, report buttons were added to the USA Staffing interface on the Assessment Package and Assessment tabs within a vacancy. By clicking the report button and selecting the Assessment Content Report, a new tab will open and the vacancy and assessment information will be pre-populated into the report prompt page. Finally, the report setting for grouping was updated to not group cells when exporting to Excel. This will allow easier sorting and analysis of the data in Excel.
- Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Assessment

HDW Reports

New/Modified Reports

Assessment Content Report – will be deployed August 18th

HDW Reports

New/Modified Reports

Certificate Status Dashboard– will be deployed August 18th

The Certificate Status Dashboard was modified. This report provides visualizations and tabular data displaying the status of issued certificates, including metrics identifying the number of certificates issued, audited and unaudited, unaudited certificates by days since issued, and certificate review status. The report was modified to replace the existing visualizations and metrics to focus more on audited and unaudited certificates, including timeliness metrics for certificate audits. The pages with tabular data were also updated to include USAJOBS Job Status and Vacancy Pay Plan-Series-Grade. Finally, the report setting for grouping was updated to not group cells when exporting to Excel. This will allow easier sorting and analysis of data in Excel.

- Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Certificate

Certificate Status Report – will be deployed August 18th

The Certificate Status Report was modified. This report provides tabular data displaying the status of issued certificates, including separate tabs/pages by audited status, certificate reviews, and certificates with and without selections. The report was modified to include columns for USAJOBS Job Status and Vacancy Pay Plan-Series-Grade. Finally, the report setting for grouping was updated to not group cells when exporting to Excel. This will allow easier sorting and analysis of data in Excel.

- Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Certificate

HDW Reports

New/Modified Reports

Permission Profiles Assigned Report **– deployed July 21st**

The Permission Profiles Assigned Report was created. This report provides tabular data displaying a list of the permission profiles that have been assigned to at least one user.

- Team Content > USA Staffing Packages and Folders > User License

User Accounts by Primary Office Report **– deployed July 21st**

The User Accounts by Primary Office Report was created. This report provides tabular data displaying a list of the user accounts that exist for each primary office.

- Team Content > USA Staffing Packages and Folders > User License

User Accounts with Permission Profiles Report **– deployed July 21st**

The User Accounts with Permission Profiles Report was created. This report provides tabular data displaying a list of user accounts along with their assigned permission profile by office/customer.

- Team Content > USA Staffing Packages and Folders > User License

HDW Reports

New/Modified Reports

Vacancy Overview Dashboard – deployed August 4th

The Vacancy Overview Dashboard was modified. This report displays key vacancy metrics as well as tabular data to display details about a vacancy, including the total number of applications received and number of applications by status. The report prompt page was modified so that the optional prompts for appointing authority and mission critical occupation use the Select & Search prompt type rather than the Value prompt type. The purpose of this change is to address prompt page loading issues associated with the prompts.

- Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Vacancy

Vacancy Overview Report – deployed August 4th

The Vacancy Overview Report was modified. This report provides tabular data to display details about a vacancy, including the total number of applications received and number of applications by status. The report prompt page was modified so that the optional prompts for appointing authority and mission critical occupation use the Select & Search prompt type rather than the Value prompt type. The purpose of this change is to address prompt page loading issues associated with the prompts.

- Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Vacancy

User License – User Metrics namespace

Data Model Changes

A new namespace with associated query subjects and query items were added to facilitate reporting on paid accounts. In order to appear in this namespace, a user must meet the following conditions: 1) be assigned a Primary Office; 2) be assigned a permission profile that includes a paid function; 3) not be retired; and 4) not be an excepted user (i.e., an OPM user with permissions to provide support to agency customers).

Organization and Office – deployed July 21st
- Organization and Office query subject
    - [User Metrics].[Organization and Office].[Organization Name]
    - [User Metrics].[Organization and Office].[Paid Account Primary Office]
    - [User Metrics].[Organization and Office].[Tenant Code]
    - [User Metrics].[Organization and Office].[Tenant Name]

User License – User Metrics namespace

Data Model Changes

Paid Account Address – deployed July 21st
- Paid Account Address query subject
    - [User Metrics].[Paid Account Address].[Address - City]
    - [User Metrics].[Paid Account Address].[Address - Country]
    - [User Metrics].[Paid Account Address].[Address – Line 1]
    - [User Metrics].[Paid Account Address].[Address – Line 2]
    - [User Metrics].[Paid Account Address].[Address – Line 3]
    - [User Metrics].[Paid Account Address].[Address - State]
    - [User Metrics].[Paid Account Address].[Address – Zip Code]

User License – User Metrics namespace

Data Model Changes

Paid Account Details – deployed July 21st
- Paid Account Details query subject
    - [User Metrics].[Paid Account Details].[Fax Number]
    - [User Metrics].[Paid Account Details].[Grade]
    - [User Metrics].[Paid Account Details].[Paid User Last Login Date/Time]
    - [User Metrics].[Paid Account Details].[Pay Plan]
    - [User Metrics].[Paid Account Details].[Phone Number]
    - [User Metrics].[Paid Account Details].[Primary Office Paid Permission Profile Name]
    - [User Metrics].[Paid Account Details].[User Created By]
    - [User Metrics].[Paid Account Details].[User Created Date/Time]
    - [User Metrics].[Paid Account Details].[User Email]
    - [User Metrics].[Paid Account Details].[User Employee ID]
    - [User Metrics].[Paid Account Details].[User First Name]
    - [User Metrics].[Paid Account Details].[User Full Name]
    - [User Metrics].[Paid Account Details].[User Last Name]
    - [User Metrics].[Paid Account Details].[User Last Updated Date/Time]
    - [User Metrics].[Paid Account Details].[User Middle Initial]
    - [User Metrics].[Paid Account Details].[User Position Title]

User License – User Metrics namespace

Data Model Changes

Paid Account Flags – deployed July 21st
- Paid Account Flags query subject
  - [User Metrics].[Paid Account Flags].[Applicant Flow Data Access?]
  - [User Metrics].[Paid Account Flags].[Inactive?]
  - [User Metrics].[Paid Account Flags].[Service Account/Bot?]

Paid Service Account Details – deployed July 21st
- Paid Service Account Details query subject
  - [User Metrics].[Paid Service Account Details].[Agency Bot ID]
  - [User Metrics].[Paid Service Account Details].[Custodian Name]
  - [User Metrics].[Paid Service Account Details].[Responsible Organization]
  - [User Metrics].[Paid Service Account Details].[Service Account Description]
  - [User Metrics].[Paid Service Account Details].[Sponsor Name]
  - [User Metrics].[Paid Service Account Details].[Unattended Bot?]

User Account Metrics – deployed July 21st
- User Account Metrics query subject
  - [User Metrics].[User Account Metrics].[Paid Accounts]
  - [User Metrics].[User Account Metrics].[Paid Accounts Allocated]

User License – User Metrics namespace

Data Model Changes

User Dates – deployed July 21st
- User Dates query subject
    - [User Metrics].[User Dates].[User Created Calendar Month]
    - [User Metrics].[User Dates].[User Created Calendar Month Number]
    - [User Metrics].[User Dates].[User Created Calendar Week]
    - [User Metrics].[User Dates].[User Created Calendar Year]
    - [User Metrics].[User Dates].[User Created Fiscal Month Number]
    - [User Metrics].[User Dates].[User Created Fiscal Quarter]
    - [User Metrics].[User Dates].[User Created Fiscal Year]
    - [User Metrics].[User Dates].[User Days Since Last Login]
    - [User Metrics].[User Dates].[User Last Login Calendar Month]
    - [User Metrics].[User Dates].[User Last Login Calendar Month Number]
    - [User Metrics].[User Dates].[User Last Login Calendar Week]
    - [User Metrics].[User Dates].[User Last Login Calendar Year]
    - [User Metrics].[User Dates].[User Last Login Fiscal Month Number]
    - [User Metrics].[User Dates].[User Last Login Fiscal Quarter]
    - [User Metrics].[User Dates].[User Last Login Fiscal Year]

Cognos Tips

Creating a Report with a Hyperlink

Creating a Report with a Hyperlink

Users can build reports with hyperlinks that takes them to the records selected in USA Staffing

New Hire Staffing Customer	New Hire Number	New Hire Name	New Hire Creation Date	New Hire Status	New Hire Hyperlink	HTML item
1-15 Testing Customer	HA9B2-XF56	Chris Merritt	07/30/2021	Active	HA9B2-XF56	HA9B2-XF56
1-15 Testing Customer	HNJDS-73LI	Delrico Davis	07/24/2020	Active	HNJDS-73LI	HNJDS-73LI
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H2FDI-KFJF	Clara Oswald	05/29/2020	Inactive	H2FDI-KFJF	H2FDI-KFJF
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H4G9R-L8RZ	Jennifer Demarais	05/15/2020	Active	H4G9R-L8RZ	H4G9R-L8RZ
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H5T5X-PJMC	Carmenelo Ortiz	10/23/2020	Inactive	H5T5X-PJMC	H5T5X-PJMC
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H7JIU-2ISI	Clara Oswald Junifer	05/03/2021	Inactive	H7JIU-2ISI	H7JIU-2ISI
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HKPGR-MNHY	Rory Williams	05/09/2020	Inactive	HKPGR-MNHY	HKPGR-MNHY
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HS4ZS-ODLI	GI Joe	08/03/2021	Cancelled	HS4ZS-ODLI	HS4ZS-ODLI
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HTJSE-MNTO	Matthew Abbott	09/25/2020	Active	HTJSE-MNTO	HTJSE-MNTO
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HVMJT-GGCO	Clara Oswald July	08/21/2020	Inactive	HVMJT-GGCO	HVMJT-GGCO
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HY3Y4-67VO	Carmen Ortiz	05/18/2020	Inactive	HY3Y4-67VO	HY3Y4-67VO
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HYKHD-8CMX	Donna Noble	09/25/2020	Inactive	HYKHD-8CMX	HYKHD-8CMX
8-6 Customer C	H171O-S9O9	Delrico Davis	02/07/2020	Active	H171O-S9O9	H171O-S9O9
8-6 Customer C	H2R5F-K5ED	Charlie Pace	03/17/2019	Active	H2R5F-K5ED	H2R5F-K5ED
8-6 Customer C	H55QV-KIFR	Howard Hollison	03/12/2019	Active	H55QV-KIFR	H55QV-KIFR
8-6 Customer C	H84QD-EU5D	Aubrey Aarone	03/12/2019	Active	H84QD-EU5D	H84QD-EU5D
8-6 Customer C	H85VW-T9MZ	Edward Norman	02/03/2020	Inactive	H85VW-T9MZ	H85VW-T9MZ
8-6 Customer C	H8VMB-8UM1	Applicant Three	03/06/2020	Active	H8VMB-8UM1	H8VMB-8UM1
8-6 Customer C	HASJW-SNVJ	Jennifer Reaves	03/06/2020	Active	HASJW-SNVJ	HASJW-SNVJ
8-6 Customer C	HFEDM-LGXB	Charlie Pace	03/12/2019	Active	HFEDM-LGXB	HFEDM-LGXB

Creating a Report with a Hyperlink

Create a new report that includes the New Hire Hyperlink field, which links to a new hire record in USA Staffing

1. Click on the *New* Icon (+ button) in the bottom left corner of the Welcome screen. Select *Report*

2. Select a Blank Template. Click OK

3. In the *Source* pane, click on the *Add report data* icon (+ button). Select *USA Staffing Packages and Folders, Hiring Data Warehouse.* Click *Open*

4. Add a new list by clicking on the + button in the middle of the screen, and select List. Leave the default options, and click *OK*.

Creating a Report with a Hyperlink

5. Double-click the query to open it, then click the Source icon. From the *New Hires* namespace, drag and drop (or double-click) the following query items into the List:

Folder → Sub-Folder	Query Subject	Query Item
New Hires → New Hire Information	*New Hire*	*New Hire Number*
		New Hire Name
		New Hire Staffing Customer
		New Hire Status
		New Hire Creation Date
		New Hire Hyperlink

Once you have added all of those fields, run as HTML to view output.

Creating a Report with a Hyperlink

6. Instead of the HTML, we want a clickable link to appear. To add this, go back to the report edit view, then click on the Page icon on the left panel, select Page1, then click on the Toolbox icon on the left panel.

7. Click on Advanced on the left hand side, select HTML item, and drag it to the last column on the table.

8. Select the cells that read <HTML item> and click on Show Properties, on the top right menu. Under HTML SOURCE, select Source type and select Data item value; and in Data item value, select New Hire Hyperlink.

9. Run as HTML; by default, you should see a hyperlink with the New Hire Number displayed

10. You can go back to the report in Edit view, and continue formatting the report; for example, you can delete the New Hire Hyperlink field, and replace the New Hire Number field with the new Hyperlink field

Creating a Report with a Hyperlink

Steps 1-2

Creating a Report with a Hyperlink

Step 3

Creating a Report with a Hyperlink

Steps 4 - 5

Creating a Report with a Hyperlink

Step 5

New Hire Staffing Customer	New Hire Number	New Hire Name	New Hire Creation Date	New Hire Status	New Hire Hyperlink
1-15 Testing Customer	HA9B2-XF56	Chris Merritt	07/30/2021	Active	HA9B2-XF56
1-15 Testing Customer	HNJDS-73LI	Delrico Davis	07/24/2020	Active	HNJDS-73LI
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H2FDI-KFJF	Clara Oswald	05/29/2020	Inactive	H2FDI-KFJF
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H4G9R-L8RZ	Jennifer Demarais	05/15/2020	Active	H4G9R-L8RZ
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H5T5X-PJMC	Carmenelo Ortiz	10/23/2020	Inactive	H5T5X-PJMC
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H7JIU-2ISI	Clara Oswald Junifer	05/03/2021	Inactive	H7JIU-2ISI
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HKPGR-MNHY	Rory Williams	05/09/2020	Inactive	HKPGR-MNHY
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HS4ZS-ODLI	GI Joe	08/03/2021	Cancelled	HS4ZS-ODLI
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HTJSE-MNTO	Matthew Abbott	09/25/2020	Active	HTJSE-MNTO
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HVMJT-GGCO	Clara Oswald July	08/21/2020	Inactive	HVMJT-GGCO
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HY3Y4-67VO	Carmen Ortiz	05/18/2020	Inactive	HY3Y4-67VO
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HYKHD-8CMX	Donna Noble	09/25/2020	Inactive	HYKHD-8CMX
8-6 Customer C	H171O-S9O9	Delrico Davis	02/07/2020	Active	H171O-S9O9
8-6 Customer C	H2R5F-K5ED	Charlie Pace	03/17/2019	Active	H2R5F-K5ED
8-6 Customer C	H55QV-KIFR	Howard Hollison	03/12/2019	Active	H55QV-KIFR
8-6 Customer C	H84QD-EU5D	Aubrey Aarone	03/12/2019	Active	H84QD-EU5D
8-6 Customer C	H85VW-T9MZ	Edward Norman	02/03/2020	Inactive	H85VW-T9MZ
8-6 Customer C	H8VMB-8UM1	Applicant Three	03/06/2020	Active	H8VMB-8UM1
8-6 Customer C	HASJW-SNVJ	Jennifer Reaves	03/06/2020	Active	HASJW-SNVJ
8-6 Customer C	HFEDM-LGXB	Charlie Pace	03/12/2019	Active	HFEDM-LGXB

Creating a Report with a Hyperlink

Steps 6 - 7

Creating a Report with a Hyperlink

Step 8

Creating a Report with a Hyperlink

Steps 9 – 10

New Hire Staffing Customer	New Hire Number	New Hire Name	New Hire Creation Date	New Hire Status	New Hire Hyperlink	HTML item
1-15 Testing Customer	HA9B2-XF56	Chris Merritt	07/30/2021	Active	HA9B2-XF56	HA9B2-XF56
1-15 Testing Customer	HNJDS-73LI	Delrico Davis	07/24/2020	Active	HNJDS-73LI	HNJDS-73LI
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H2FDI-KFJF	Clara Oswald	05/29/2020	Inactive	H2FDI-KFJF	H2FDI-KFJF
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H4G9R-L8RZ	Jennifer Demarais	05/15/2020	Active	H4G9R-L8RZ	H4G9R-L8RZ
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H5T5X-PJMC	Carmenelo Ortiz	10/23/2020	Inactive	H5T5X-PJMC	H5T5X-PJMC
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	H7JIU-2ISI	Clara Oswald Junifer	05/03/2021	Inactive	H7JIU-2ISI	H7JIU-2ISI
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HKPGR-MNHY	Rory Williams	05/09/2020	Inactive	HKPGR-MNHY	HKPGR-MNHY
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HS4ZS-ODLI	GI Joe	08/03/2021	Cancelled	HS4ZS-ODLI	HS4ZS-ODLI
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HTJSE-MNTO	Matthew Abbott	09/25/2020	Active	HTJSE-MNTO	HTJSE-MNTO
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HVMJT-GGCO	Clara Oswald July	08/21/2020	Inactive	HVMJT-GGCO	HVMJT-GGCO
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HY3Y4-67VO	Carmen Ortiz	05/18/2020	Inactive	HY3Y4-67VO	HY3Y4-67VO
42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	HYKHD-8CMX	Donna Noble	09/25/2020	Inactive	HYKHD-8CMX	HYKHD-8CMX
8-6 Customer C	H171O-S9O9	Delrico Davis	02/07/2020	Active	H171O-S9O9	H171O-S9O9
8-6 Customer C	H2R5F-K5ED	Charlie Pace	03/17/2019	Active	H2R5F-K5ED	H2R5F-K5ED
8-6 Customer C	H55QV-KIFR	Howard Hollison	03/12/2019	Active	H55QV-KIFR	H55QV-KIFR
8-6 Customer C	H84QD-EU5D	Aubrey Aarone	03/12/2019	Active	H84QD-EU5D	H84QD-EU5D
8-6 Customer C	H85VW-T9MZ	Edward Norman	02/03/2020	Inactive	H85VW-T9MZ	H85VW-T9MZ
8-6 Customer C	H8VMB-8UM1	Applicant Three	03/06/2020	Active	H8VMB-8UM1	H8VMB-8UM1
8-6 Customer C	HASJW-SNVJ	Jennifer Reaves	03/06/2020	Active	HASJW-SNVJ	HASJW-SNVJ
8-6 Customer C	HFEDM-LGXB	Charlie Pace	03/12/2019	Active	HFEDM-LGXB	HFEDM-LGXB

Open Demo and Q&A

Resources and Contacts

IBM Cognos Analytics User Guide
The official IBM user guide for Reporting via Cognos Analytics:
https://www.ibm.com/support/knowledgecenter/SSEP7J_11.0.0/com.ibm.swg.ba.cognos.ug_cr_rptstd.doc/ug_cr_rptstd.pdf?view=kc

USA Staffing Resource Center
Under the Reports and Analytics section, you'll find presentations from previous workgroup sessions and other resources:
https://help.usastaffing.gov/ResourceCenter/index.php?title=USA_Staffing_Resource_Center

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